Dear FEDS Member:

If you are on the front lines of this pandemic, thank you so very much for your service – and your sacrifices.

We, like all of you, are praying for the sick, a cure, and a quick end to this crisis.

As current FEDS Protection policyholders, we want you to know a couple of things:

- 1. Our employees are working remotely, but we are fully operational with regular business hours; and
- 2. If you have made or are making decisions during this time that concern you, this is why you have FEDS Protection in place.
 - Do not hesitate to call us. If you are concerned with actions you are taking or not taking, actions you are being asked to take, or decisions you are making, we will schedule a consult with one of our attorneys. This is part of your policy benefits with us. Please don't hesitate to call.
 - Your judgement calls will be scrutinized with 20/20 hindsight whether you are on the front lines
 of this crisis or you are providing other essential services, products, oversight or protection.
 Unfortunately, some of you will make decisions, take actions, decide on inaction, devise telework
 directives, etc., that will come under scrutiny when finger pointing and calls for accountability
 begin. We have defended your coworkers in every single crisis this millenia and we will be here
 for you, too.

Once again, If you have questions or need to talk with an attorney experienced in federal policy, procedure or constitutional matters, do not hesitate to call or email us.

Sincerely,

Anthony F. Vergnetti, President & CEO Federal Employee Defense Services, Inc. www.fedsprotection.com 866.955.FEDS feds@fedsprotection.com

