**PROPOSED CONSTITUTION AND BY-LAWS CHANGE**

# Current Language

ARTICLE Ill - **MEMBERSHIP**

1. Membership shall consist of four kinds:
   1. REGULAR - regular membership shall be those employees, not including political appointees, involved in agricultural credit services that have supervisory and/or program management responsibilities, which pay quarterly dues and agree to abide by the Constitution and By-Laws of this Association.

# Proposed Language

ARTICLE Ill - MEMBERSHIP

A. Membership shall consist of four kinds:

* 1. REGULAR - regular membership shall be those employees, not including political appointees, involved in agricultural credit services that have supervisory and/or program management responsibilities **and/or whose job responsibilities include primary duties of agricultural credit programs technical support,** which pay quarterly dues and agree to abide by the Constitution and By-Laws of this Association.